

Women in the Economy Commission Meeting - Minutes

Tuesday December 6, 2016

10:00 a.m. to 12:00 p.m.

House Room 25

Commission: Rep. Becky Edwards, Sen. Deidre Henderson, Judy Barnett, Kathy Bounous, Anne Burkholder and Ann Marie Wallace

Excused: Rep. Rebecca Chavez-Houck, Melissa Freigang, Jennifer Robinson and Sen. Luz Escamilla

Staff Support: Shelle Allinson

Attendees: Erin Jemison, Stephanie Pitcher, Matthew Weinstein

AGENDA	DISCUSSION	RECOMMENDATIONS/ACTION
Welcome	Welcome (Rep. Becky Edwards)	
	Minutes from the last meeting need a correction made. Minutes were then approved.	A motion was made to approve the minutes after the correction has been made.
FMLA Eligibility Legislation Presentation	Stephanie Pitcher from the Utah Women's Coalition presented to the commission. She would like feedback on a bill sponsored by Sen. Shiozawa and Rep. Pitcher to reduce the number of employees businesses need to employ from 50 down to 30 to qualify for unpaid job protected leave.	Kathy Bounous suggested having data available on the positive impacts this bill will have.
	Rep. Hemingway is sponsoring a bill to require all newly constructed or renovated Federal Buildings to install baby changing stations accessible to both men and women.	Sen. Henderson suggested to get with the business community for negotiations and obtain statistics on how it will impact small businesses.
	Rep. Chavez-Houck has a bill that addresses billing schemes in Utah. Specifically medical billing. Would like to be able to separate out the portions between divorced parents according to their divorce decree so the burden to pay is not solely on the compliant party.	May look at equal pay provisions as well.

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	<p>Erin Jemison from YWCA presented on a bill Rep Wheatley is running this session based on pay transparency. Trying to get a sense of how to support it or provide input. Asking for input from the commission.</p>	<p>Sen. Henderson is on the transparency board and will look into what is included on the Utah website which is transparency.utah.gov. She does not think there needs to be a statutory change. Looked it up and all information is on there under the employee's name.</p>
<p>Review of contract proposal for research project</p>	<p>Kathy Bounous provided a review of the contract with UVU to hire a research person to assist Susan Madsen. Judy Barnett would like a subsection added for non-traditional education under technical training. Anne Burkholder suggested adding "Utah" to the title so if it goes out-of-state it will show where it originated.</p>	<p>Kathy Bounous will make the suggested changes to the contract.</p> <p>A motion was made to approve the contract. Contract was approved.</p>
<p>Review of resolution for electronic meetings</p>	<p>Kathy Bounous reviewed the resolution to allow for electronic meetings when time is of the essence. All state rules will be followed.</p>	<p>A motion was made to approve the resolution. Resolution was passed.</p>
<p>Sub-committee updates Policy Sub-Committee</p>	<p>Proposed legislation not confirmed to talk about the definition of discrimination to include benefit package numbers. Stephanie Pitcher addressed and wants to include amendment in Sen. Wheatley's bill. Sen. Henderson suggested a separate bill be drafted if Sen. Wheatley's will not pass.</p> <p>Matthew Weinstein from Voices for Utah Children presented. Working with Rep. Westwood to put in a bill drafting request for a Utah earned income credit. Looking at tying it to IGP families only. New bill will have a lower fiscal impact.</p> <p>A premarital counseling bill was run last year and the Utah Marriage Commission is looking at running it again in 2017. Will increase the license fee by \$20 which is given back in the form of a rebate to couples who complete counseling or a marriage education class.</p>	<p>Will decide how they would like to proceed and report back.</p> <p>Kathy Bounous will find out if DWS can share the IGP information and report back.</p> <p>Sen Henderson would like more data on the long term benefits.</p>

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Appropriations Sub-Committee	Anne Burkholder would like to know if funding for a telephone survey that would precede the research groups has been discussed.	Rep. Edwards will discuss with Rep. Chavez-Houck to get the ball rolling.
Research Sub-Committee	Meeting in January about focus groups and getting people to participate.	Will report on progress in the February meeting.
Communications Sub-Committee	<p>Final changes to the website should be done. The focus is to make recommendations to organizations. Religious organizations are to be included as a regular organization. Website is ready to be launched with a press release. Phase 2 of the website will include spotlights of Utah women in the economy.</p> <p>Committee has lost a few members and needs suggestions for new ones.</p> <p>Women's Business Center has launched a statewide initiative.</p> <p>February meeting will be on the 7th but because Session will be in, the time will change and will be announced.</p>	<p>Seeking sponsorship from organizations that support what WIEC supports. We should send a commission member to represent the WIEC at events for more exposure. Ann Marie Wallace will provide some times that may work for that.</p> <p>Judy Barnett would like to be added as a member.</p> <p>Ann Marie Wallace would like to present to the committee on this at the February meeting.</p>